

# Project Engineer Associate Program

Are you interested in managing solar projects, but do not have much experience? Are you excited about renewable energy and making a tangible difference through engineering and project management? Apply for the Indigo Energy Project Engineer Associate program!

During this extensive 2 to 3-year program, you will rotate through different technical roles within our team of engineers while learning how to manage all aspects of a solar project. You will be involved with real engineering work from your first day on the job while being paid at the same time! After successful completion of the program, you will be placed as a project manager in charge of solar projects, both large and small.

The only way to be a good Project Manager on solar projects is to know all of the different parts of the process from design to construction to ongoing maintenance. For this reason, you will work in all aspects of the solar engineering process. You will learn different specialist software for solar, you will learn how to make drawings that meet international electrical code standards, you will learn how to work with all members of the team to get a solar project commissioned and operating.

Our team should be well rounded and capable of working within any of the different areas of solar engineering. The reason we call the program "Project Engineer Associate Program" is because we want young engineers to aspire to being well rounded and multidisciplinary, not simply being hyper specialized (siloe) in one particular field. To manage an entire solar project, an engineer must understand all aspects of the job, both technical and commercial. For this reason, our young engineers are trained and work in

1. Design
2. Drafting
3. Installation
4. Operations and Maintenance (O&M)
5. Safety (HSE)
6. Procurement
7. Quality Control (QC)
8. Project Management
9. Other engineering tasks as needed

## Career path

The example career path shown here demonstrates the difference between a more traditional management path and an individual contributor path. The management path is for engineers who have strong people skills and are interested in leading a team. The individual contributor path is for engineers who are more interested in working as part of a team, but not necessarily leading it. The experience time mentioned here is for general information and subject to change based on the performance of the individual engineer.

